



YOU ARE IN SAFE HANDS



WE'VE BEEN PROVIDING  
SECURITY ASSURANCE, SO  
EVERYONE AROUND US CAN  
PERFORM AT THEIR BEST

# YOU ARE IN SAFE HANDS

**MSS**  
GLOBAL



**ISO  
9001:2015**  
Quality  
Management  
QMS/082018/003

**ISO  
18788:2015**  
Security  
Operations  
Management  
SMS/082018/004

**ANSI/ASIS  
PSC.1-2012**  
Quality  
Assurance  
Management  
SMS/082018/004

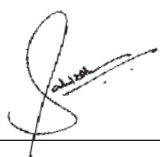
[www.garudsecurities.com.np](http://www.garudsecurities.com.np)

## YOU ARE IN SAFE HANDS

At Garud we are constantly evolving and adapting in accordance with the ever changing demands of the industry, thereby meeting client requirements and assuring their safety. Thus offering our clients a complete "Peace of mind".

Motivation is an integral part of employee development and it also helps them excel. Bearing this in mind, we apply basic family principles to our staff and create a conducive working environment for them. We genuinely care for the well-being of our employees hence every staff member is looked after and treated with respect. And we credit our achievements and success to our dedicated employees, as it would not be possible to reach the level, we've attained, without them.

Every individual at Garud is committed to offer their 100% in order to exceed client's expectation. And we've been delivering premium quality service for many years, to numerous establishments all across Nepal. Hence we can confidently say that "You are in safe hands".



**SABAL CHANDRA SHAHA**  
Managing Director





## WE STAND TALL

Assuming a leadership role in the security industry for quality assurance, Garud Securities prides itself on being the **FIRST AND ONLY** private security company operating in Nepal certified to the highest suite of international standard:

- ISO 18788:2015 – Security Operations Management System
- ANSI/ASIS PSC 1:2012 – Quality Assurance Management System
- ISO 9001:2015 – Quality Management System

This is all a part of our continuous drive to improve and deliver services to the highest of international standards, because we understand that security is by choice and not by chance.





## INTRODUCTION

In a world of look-alike security companies, Garud securities stands apart. Garud securities prides itself on having solid infrastructure, sound procedures and skilled people all combining to enforce a high level of integrity, professionalism and quality of service that sets the foundation for our high standard of excellence.

As we continue to pursue our corporate vision through dedicated procedures, new standards for excellence have been developed. Garud securities has elevated the standards required to negate the tide of crime and in keeping with the ever-changing threat, thereby offering our clients a complete peace of mind.

## VISION

To become the security service provider of choice, known for its reliability, trust and ability to provide peace of mind.

## MISSION

Our mission is to provide our clients with the finest security services available in the industry. Our value-for-money services will complement our clients to run their operations with minimal concern for their security.

We will provide the most responsive customer service programs in the industry by creating multiple lines of communication and investing in assets and emerging technology that adds value for our customers.

We will provide the very best quality, which means investing in the selection, training, supervision and personal development of our people. We seek to create and maintain an environment where every employee is rewarded for their contribution and provide them with job satisfaction, recognition and advancement opportunities. This is a commitment to our people, as they are ultimately responsible for our success.







## BRAND PILLARS

### **PERSONALISED SOLUTIONS:**

We realise that every establishment has its own specific needs and requirements. Hence we personalise our security solution that suits individual clients, which inevitably gives them the best possible results.

### **PATROLLING AND MONITORING:**

We have an extensive network of radio communication which enables us to monitor the performance of our personnel. Our fleet of patrol vehicles conducts patrol service according to the security needs established with the clients. This service provides a

high visible presence and also serves as an immediate response unit.

### **IMMEDIATE RESPONSE:**

In case of any incident which requires intervention of additional personnel, our quick reaction teams are dispatched rapidly to bring normalcy and security back into the equation.

### **COMMUNICATION LINES:**

We have a wide range of communication channels (phone, email, sms, social media, feedback forms, sat phone) to interact with our clients on a regular basis so as to avoid any form of ambiguity.

We also use our extensive radio and branch office networks and mobile patrolling to be in constant touch with our personnel to disperse new policies and operational instructions. It also gives us the opportunity to address any issues faced by our staff.

### **FLEXIBILITY:**

We understand that one size does not fit all. Being practical and pragmatic in our dealings helps us to customise solution to each customer's unique needs. An open minded approach helps us in meeting the varied needs of our clients and sets us apart from our competitors.



# MILESTONE

## WE TAKE PRIDE IN OUR SERVICES AND ACCOMPLISHMENTS

- With the first patrolling vehicle acquired in 2006, we now boast a fleet of over 43 two and four wheeled vehicles all over the country.
- Entered event security management in 2006, and we are now the leading event security company in Nepal.
- Our major undertakings: (Bryan Adams, MLTR, Atif Aslam, FIFA World Cup, SAFF Tournament, Johnnie Walker event etc)
- We set foot in security services for financial sector in 2007 with (Janakpur BoK), and now we have over 20 financial institutions relying on our services.
- We embarked on our journey with the first diplomatic mission client in 2007. And today we serve over 18 diplomatic missions.
- Introduced in 2007, we are the pioneers of CVIT services in Nepal. We now have a fleet of 8 purpose built CVIT vehicles to cater to the market.
- A full fledged security training centre was started in 2009 for our in-house guards and it now provides training for people going abroad as well.
- We started our electronic security division in 2010, thereby diversifying our products in the security market.
- Our ISO 9001-2008 certification in 2013 is a testament to our passion for quality.
- Our ISO 18788:2015 certification in 2018 for Security Operations Management reflects our international standards of excellence.





## QUICK FACTS

5,000+

No. of security  
personnel

60

No. of company  
owned vehicles

14

Branches  
across Nepal

20

Guard  
dogs

22,000+  
kms

Average patrolling  
each month  
in the valley

500+

No. of client using  
our services  
currently

300%

Growth  
in last  
five years

1,500,000+  
hrs

Manned guarding  
services per  
month

70

No. of districts we are  
engaged in providing  
security services

## RECRUITMENT

The recruitment team at Garud securities follows strict hiring standards to filter quality applicants for the job. After which, each potential candidate is rigorously interviewed and skill tested on various grounds viz. mental ability, personality, interpersonal skills etc.

It is also mandatory for each potential candidate to successfully clear comprehensive background screening and drug screening. Every candidate is to have recommendation from a reliable source. Only after fulfilling these criteria, the candidates are eligible to join Garud securities team, to be trained for their role in the organization.

## TRAINING

At Garud securities, we strongly believe that well-trained and motivated people are the key to our success. Our in-house training department is committed to groom the employees by providing them industry and site specific training, to meet the individual requirements of our clients and the ever changing industry needs.

### **INDUCTION AND ORIENTATION:**

This is the first step towards training and we believe that it's crucial for all staff, regardless of their position category. It's a great way of sharing essential information about the company in general and it also gives the employees an understanding of their role and responsibilities in the organization.

### **BASIC TRAINING:**

Every employees undergoes basic security training course, which includes classroom and field training.

**REFRESHER TRAINING:** It is conducted for employees to brush up on their skills that they have already developed. It also allows us to share any updates, short-term goals and objectives. (Refresher training includes firefighting, first-aid etc.)

**ON JOB TRAINING:** We conduct OJT (On job Training) once in every six months for all our employees. This helps us evaluate and mentor them on a real time basis.

With the expertise of our trainers and the conducive environment within the company, we transform the potential employees into top quality professionals of the future.







## OUR SERVICES

### SECURITY CONSULTANCY

Garud securities has always been customer centric. Client's safety is our top most priority and that is what we advocate. Bearing in mind that every sector and every business has its own peculiarities, we develop a safety project that identifies individual needs and demands of every client, thus ensuring that the service is in sync with efficiency and discretion.

*We offer:*  
Security auditing and assessment, Emergency evacuation plans, Security plans and Business continuity plans.

### MANNED GUARDING

Our team of top professionals combined with the use of advanced technology offer manned guarding solutions, which includes various services that are customized as per the needs and demands of each client.

*We offer:*

- Manned guarding
- Guard dogs
- Personal protection specialist
- Vehicle patrolling &
- Quick response team



## CASH & VALUABLES IN TRANSIT

Our fleet of purpose-built vehicles, which are distributed across an extensive network of local branches, guarantees safety and national coverage. Our widespread presence makes it possible for us to promptly attend to any pick up and transport requirements. Making us, the best transport service in the market, for cash and valuables. We cater to financial sectors, retail business houses, jewellers and others.

## ELECTRONIC SECURITY SOLUTION

Our security services comprise of skilled professionals and state-of-the-art technology. The continuous training of our employees and the ongoing R&D program allows us to carry out the most comprehensive risk analysis, which helps us to design and implement the electronic system needed by each client.

To this date we integrate access control, CCTV, intelligent video analysis system, indoor and perimeter alarm and other systems, into a single control centre to ensure seamless output.

## TRAINING SERVICE

Every year around 750 individuals are trained by Garud securities for other organisations. Apart from our regular guard training, we also conduct risk management training for corporates. Every employee goes through a training program before being deployed for any assignment. Adequate research and resource in training our team makes our security solutions favourable for all our clients.

We are now certified for providing security training for people going overseas as well.















## FACILITIES SERVICE

The facilities service we offer is in sync with the client's flow of activity. These services range from general housekeeping, gardening, maintenance, chauffer and corporate services. And the customer base is as diverse as factories, offices, hotels, residences and hospitals.

With the help of our talented professionals and our international working standards we are constantly progressing and offering the best service to our ever expanding client base.

## EVENTS

Garud securities experience in crowd control management and security service at various events is unmatched, in the industry. Our Event Security Management Program undertakes various events including concerts, music festivals, sports, exhibitions, and government events.

Security at events is aided through portable metal detector gates, hand held metal detectors, stage security, along with utmost planning and survey planning of the event location.

Garud securities has witnessed numerous successes in event security services viz.

- Prashant Tamang Concert at Pulchowk Engineering Campus Ground (2009, 2010 & 2011 )
- Bryan Adams Concert at Rangashala (2011)
- MLTR Concert at Tundikhel (2011)
- Atif Aslam Concert at Rangasala (2012)
- Tattoo Convention (2011, 2012, 2013, 2014)
- Johnnie Walker Safe Driving Campaign with Mika Hakinnen (2014) and many more.



## OUR MANAGEMENT TEAM

**Abhishek Bahadur Karki**  
Admin Head

**Bishnu Hari Baniya**  
Operation Director

**Gopal Prasad Shrestha**  
General Manager

**Sabal Chandra Shaha**  
Managing Director



**OUR AREA  
OF EXPERTISE**



**VIP Protection**



**Training**



**Manned Guarding**





**Manned Guarding**



**Patrolling**



**Patrolling**



**Guard Dog**





**Access Control**



**Residential Security**



**Facilities Service**

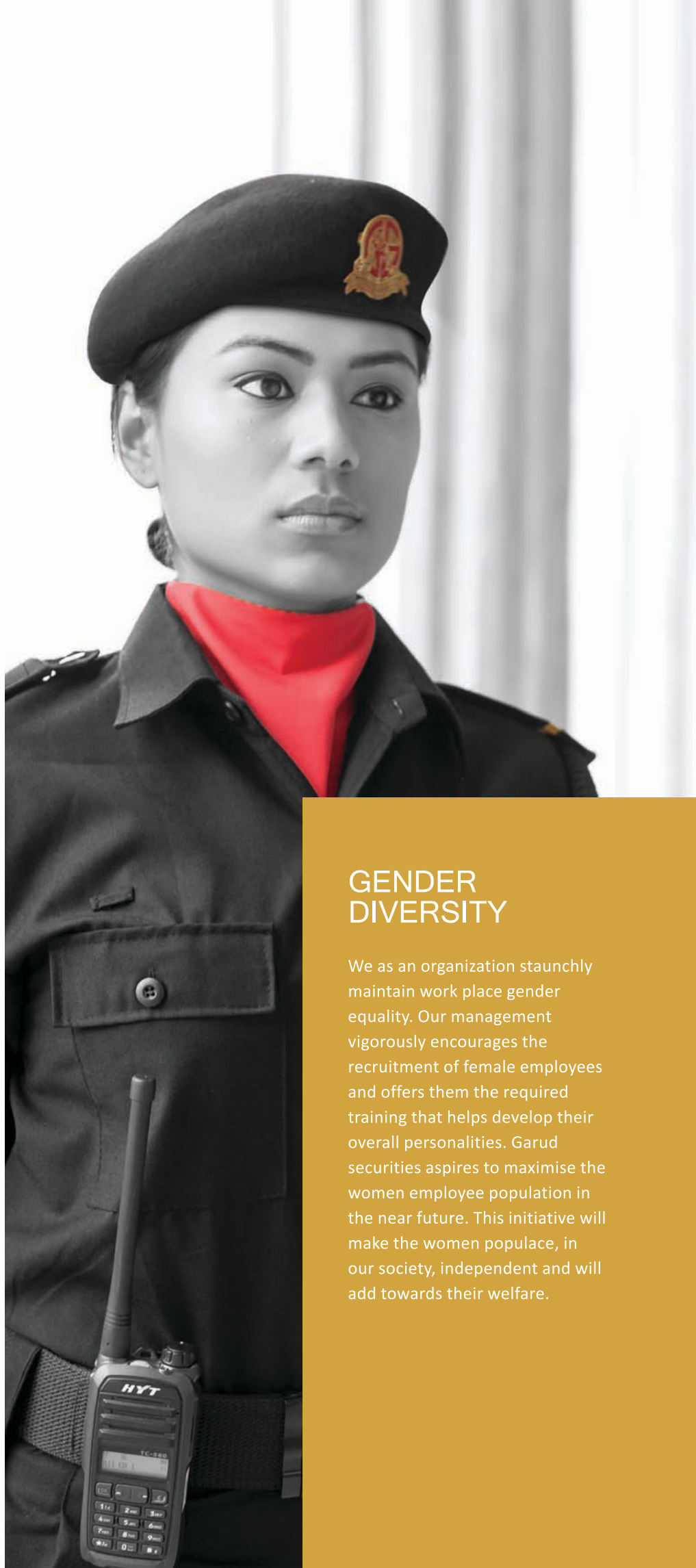


**Facilities Service**

## OUR EMPLOYEES

At Garud securities we evaluate and select the best of the local talent based on specific and uncompromising conditions. Expectations are set at the very beginning of the selection process. Our core team comprises of protection specialist and investigators from Nepal army, Nepal police and international security bodies and they are undoubtedly the best, when it comes to close personal protection. The dedication of the employees and their proactiveness towards taking initiatives helps us maintain a healthy competitive atmosphere within the organisation.

We value every security officer and support them through management, mentoring and offering response to their needs. Committed to remain the employer of choice in the security industry we offer our employees a vast array of additional benefits besides good pay packages, medical facilities, insurance covers and financial assistance. This practice we follow, motivates the employees to stay committed and offer their best. And it also allows us to attract and retain the best talent in the industry.



## GENDER DIVERSITY

We as an organization staunchly maintain work place gender equality. Our management vigorously encourages the recruitment of female employees and offers them the required training that helps develop their overall personalities. Garud securities aspires to maximise the women employee population in the near future. This initiative will make the women populace, in our society, independent and will add towards their welfare.





## WHY US?

Innovative solution, combined with the use of latest technology and best professionals, is what sets us apart from the rest in the business. With integrity and true spirit we analyze the needs of our clients and accordingly offer

them the best security solution. Our presence in the industry for over a decade and the goodwill that we've earned in the process makes us the most sensible and an obvious choice.

For reliable and integrated  
security solutions contact...

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